

Human Resources Development in Timișoara, Romania



Uniunea
European



Guvernul României
Ministerul Muncii, Familiei
și Protecției Sociale
Amposdru



Fondul Social European
POSDRU 2007-2013



Instrumente Structurale
2007-2013

On 1st July, 2010, Expert Consulting and its partners DMAN and Denkstatt GmbH Austria started the implementation of a project in Timișoara called “Human resources development by labour organization methods”.

The project is co-financed from the European Social Fund (ESF) through the Sectorial Operational Programme Human Resources Development 2007-2013 „Invest in people!“

The key domain of this project is to increase the adaptability of the labour force and to develop flexible methods of work organization.

The total value of the project is 1,639,150 lei. The duration of the project is 24 months.

Project goals

The general objectives of the project are:

- increasing the adaptability of the companies in the Western region of Romania to global economic changes;
- increasing the awareness of the companies in the Western region of Romania regarding sustainable development principles.

Target group: at least 50 participants (including 20 women) from the Western region of Romania (45 managers / 5 entrepreneurs).

Project activities

The project activities include:

1. First meeting of the implementation team
2. Project launch
3. Preparing the study regarding managerial methods on the regional implementation level
4. Second meeting of the implementation team
5. Training materials development:
 - Management:
 - Kaizen techniques
 - Lean management
 - Sustainable business development:
 - Eco efficiency and sustainable development
 - Waste management
 - Strategic management
6. Training authorization
7. Target group recruitment
8. Third meeting of the implementation team
9. Training delivery
10. Study visit – Germany
11. Development of the “best practices“ manual
12. “Manager of the year” and “company of the year“ contest organization
13. Final meeting of the implementation team and the participants

DMAN Projekt Manager

Dipl.-Ing. Dieter Werner

Phone: +49.5141.973-213

E-mail: dwerner@dman.de